



MINUTES

**Special Council Meeting held on Wednesday
12th September 2018, in Council Chambers, at
Lot 66 Railway Street, Trayning
Commencing at 4:22pm.**





PREFACE

When the Chief Executive Officer approves these Minutes for distribution they are in essence “Unconfirmed” until the following Council Meeting, where the Minutes will be confirmed subject to any amendments made by the members of the Committee

The “Confirmed” Minutes are then signed off by the Presiding Person.

UNCONFIRMED MINUTES

These minutes were approved for distribution on 14th September 2018.

P. Sheedy.

Paul Sheedy
ACTING CHIEF EXECUTIVE OFFICER

CONFIRMED MINUTES

These minutes were confirmed at a meeting held on 19 September 2018.

Signed: *[Signature]*

Note: The Presiding Member at the meeting at which the minutes were confirmed is the person who signs above.



1. DECLARATION OF OPENING/ANNOUNCEMENT OF VISITORS

The Shire President, Cr MA Brown, welcomed all members, staff and declared the meeting open at 4:22pm.

2. RECORD OF ATTENDANCE/APOLOGIES

MEMBERS:

Cr Melanie Brown (Shire President)
Cr Geoff Waters (Deputy Shire President)
Cr Michelle McHugh
Cr Marlon Hudson
Cr Gregory Yates
Cr Freda Tarr

STAFF:

Mr Paul Sheedy (Acting Chief Executive Officer)

APOLOGIES:

Nil

3. PUBLIC QUESTION TIME

Nil

4. DISCLOSURE OF INTEREST

Nil

5. CLOSURE OF THE MEETING TO THE PUBLIC

Council Decision

Moved: Cr MS Hudson

Seconded: Cr GI Yates

That the meeting be closed to members of the public under Sec. 5.23. (2) (a) of the *Local Government Act 1995* as it deals with a matter affecting an employee or employees.

Resolution: 09-2018.120

Carried: 6/0

Council Decision

Moved: Cr ML McHugh	Seconded: Cr MS Hudson
That Standing Orders be suspended at 4:25pm to enable Council to discuss item 6.1.	
Resolution: 09-2018.121	Carried: 6/0

Council Decision

Moved: Cr GF Waters	Seconded: Cr MS Hudson
That Standing Orders be reinstated at 4:55pm.	
Resolution: 09-2018.122	Carried: 6/0

6. OFFICERS REPORT

Council is to consider a confidential report in regards to a matter affecting an employee. A copy of the report will be made available by the President for Councillors to peruse prior to the meeting from 3.30pm.

6.1 Confidential Matter Affecting an Employee

Date of Report:	12 September 2018
Proponent:	Shire of Trayning
File Ref:	Personnel
Officer:	Paul Sheedy – Acting CEO
Officer's Disclosure of Interest:	Nil
Attachments:	Confidential attachments 1, 2 & 3
Voting Requirements:	Absolute Majority

Officer's Recommendation/s

That Council:

1. Receives the Independent Report (Wise Workplace) as detailed in confidential attachment 1 and notes the findings of the Report;
2. Endorses the actions recommended by the Shire of Trayning's Employee Relations Advisor (WALGA) as detailed in confidential attachment 2 and authorises the Shire President to liaise with the Shire's Employee Relations Advisor to give effect to those actions; and
3. Receives the Financial Consultant's Report (Ron Back & Associates) as detailed in the confidential attachment 3, notes the findings and refers the Report and the findings to the Acting Chief Executive Officer for action.

Council Decision

Moved: Cr MS Hudson

Seconded: Cr ML McHugh

That Council receives the Independent Report (Wise Workplace) as detailed in confidential attachment 1 and notes the findings of the Report;

Resolution: 09-2018.123

Cr FA Tarr requested that her vote against the motion be recorded.

Carried: 5/1

Council Decision

Moved: Cr GI Yates

Seconded: Cr GF Waters

That Council endorses the actions recommended by the Shire of Trayning's Employee Relations Advisor (WALGA) as detailed in confidential attachment 2 and authorises the Shire President to liaise with the Shire's Employee Relations Advisor to give effect to those actions; and

Resolution: 09-2018.124

Cr FA Tarr requested that her vote against the motion be recorded.

Carried: 5/1

Council Decision

Moved: Cr ML Hugh

Seconded: Cr MS Hudson

That Council receives the Financial Consultant's Report (Ron Back & Associates) as detailed in the confidential attachment 3, notes the findings and refers the Report and the findings to the Acting Chief Executive Officer for action.

Resolution: 09-2018.125

Cr FA Tarr requested that her vote against the motion be recorded.

Carried: 5/1

New Motion

Moved: Cr GF Waters

Seconded: Cr GI Yates

That the meeting come out from behind closed doors at 4:58pm.

Resolution: 09-2018.126

Carried: 6/0

7. CLOSURE OF MEETING

There being no further business, the Shire President declared the meeting closed at 4:58pm.