



# Shire of Trayning



**STRATEGIC COMMUNITY  
& CORPORATE BUSINESS PLAN**

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## Revision History

Rev. No	Date	Reason for Revision
1	20/04/2022	Adopted

## Our Vision

### “Rock Solid”

The Shire of Trayning is an active, safe and vibrant community that works together with honesty and is respectful of the values of all. We are committed to a progressive, diverse and profitable community that supports healthy lifestyles sustained by positive social values and engaged youth. Our natural assets are valued, protected and enhanced for future generations.

## Council's Commitment to Community

- We will spend local as often as we can
- We will consult and engage with our community
- We will encourage, welcome and value feedback
- We will be open, fair, and impartial in whatever we do
- We will treat all people with respect
- We will encourage and support the volunteers in our community

## Key Statistics for the Shire

Criteria	Trayning
Area (Sq km's)	1,632
Sealed Roads (km)	181
Unsealed Roads (km)	594
Population	350
No of Dwellings	240
No of Employees	16

The Shire of Trayning is a member of the North-eastern Wheatbelt Regional Organisation of Council (NEWROC) consisting of 7 local governments within the north-east Wheatbelt. The Trayning Integrated Strategic Plan compliments the NEWROC Strategic Plan which summarises regional priorities and is available on the Shire website.

## Shire History

The Shire of Trayning covers an area of 1,632 km<sup>2</sup> consisting of agricultural land, nature reserves and national parks in the north-eastern wheat belt region of Western Australia. There are three townships within the Shire, being Trayning, Kununoppin and Yelbeni.

The European history of the region originates when John Septimus Roe's survey party travelled through the Mangowine area in October 1836. From 1845, sandalwood cutters gradually opened up tracks into the hinterland so people could have passed through these areas after the 1850's. Later, Surveyor Charles Hunt in 1865 opened up tracks and established wells and dams in areas to the south and east of this Shire. In 1906 the Government of the day made decisions which were to lead to the opening of the whole region for agricultural purposes.

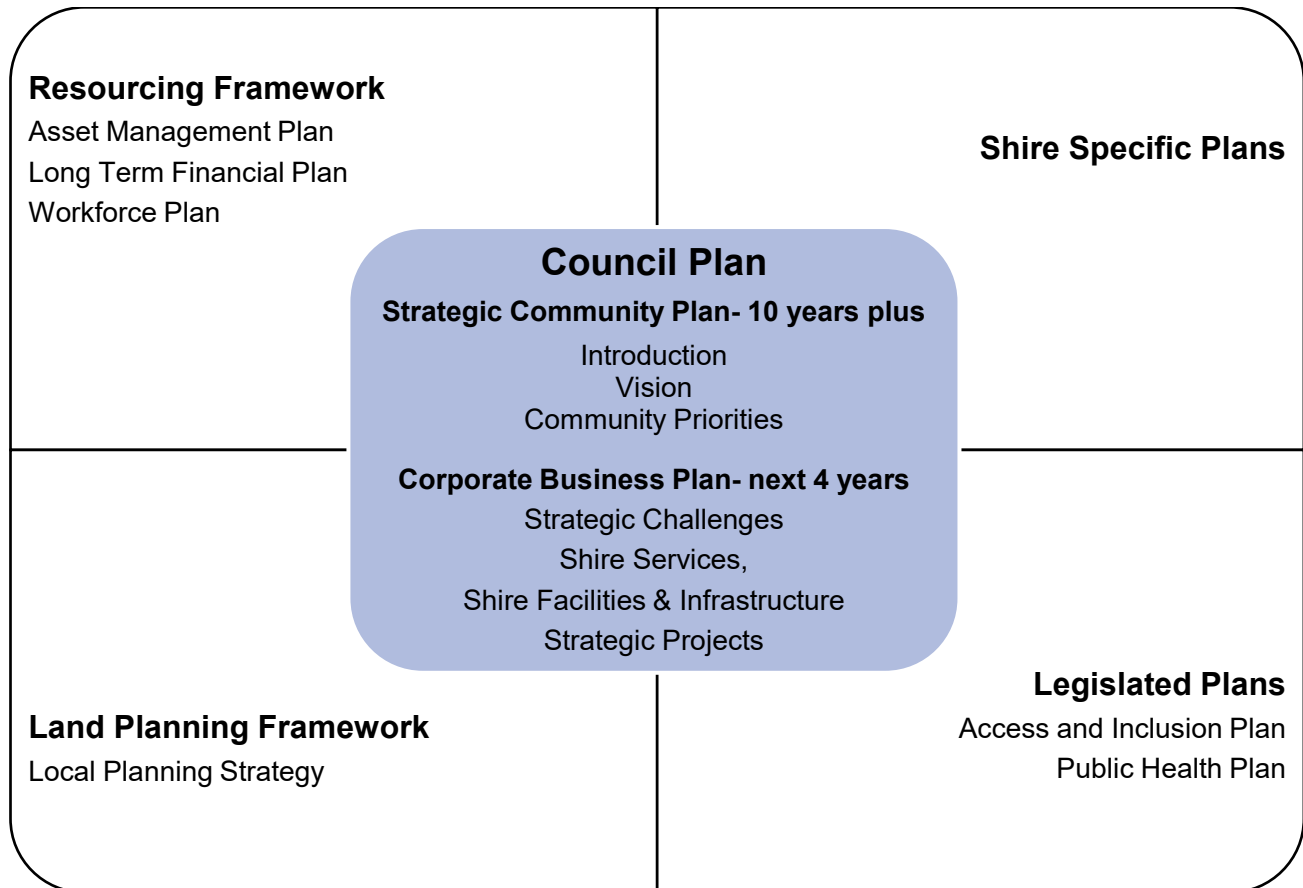
In January 1912 the first Local Government body formed was the Korrelocking Roads Board. It was an ill-fated group that only lasted three months; elected members had to finance its attempts to function as no Government funds were forthcoming. It covered an area from west of Korrelocking to beyond Quelkan and north to include Mount Marshall. In April 1912 the Ninghan Road District was established, which excluded some of the area west of Korrelocking but still took in the remaining areas of the previous board.

The administration was centred in Trayning and the name persisted until 1923 when Wyalkatchem, Koorda, Mount Marshall and Nungarin had become or were becoming Road Districts in their own right. After Wyalkatchem came into existence the Korrelocking and Nembudding areas were excised in 1919/20. Mount Marshall became a Road Board in 1923 and Nungarin in 1924. Some boundary adjustments were made as late as the 1950s. The Ninghan Road District disappeared in 1923 to become the Kununoppin-Trayning Road District and in 1961 the Shire of Trayning. The district's population reached its peak in 1927 with some 2,250 people living in the district.

In the post war period, land that had been abandoned during the thirties was taken up by returning servicemen, new and bigger tractors became available and there was for the next decade a considerable degree of land clearing. Today sees the community replanting trees and trying to stem the encroachment of salinity that has resulted. The prosperity resulting from the wool prices of 1951-52 saw enormous strides made in the mechanisation of farms. New homes replaced ageing early constructions. The wet years of the early 60's saw farms expand production and introduce new pastures. Sheep numbers rose. The drought of 1969 followed by mostly drier and some drought years has seen farmers again suffering some of the same effects as were experienced in the 1930s.

Farming practices have changed over the past few decades, with many smaller farms being sold and amalgamated into larger properties. Modern equipment, technology and a move away from livestock have reduced the labour inputs required for broad acre farming. The effect on employment in the region has been devastating; the Shire's population recorded in the 2016 Census had dropped to 350 with a median age of 50 compared to the State's median age of 36. Gross weekly income levels are reflective of this ageing population, with 35.7% of households having a gross weekly income of less than \$650 compared to 18.3% State wide.

## Our Integrated Planning and Reporting Framework



The diagram above lists the documents that make up the Trayning Integrated Planning and Reporting (IPR) Framework and demonstrates the importance of this plan which sets the community's aspirations and priorities for all the other plans.

The IPR Framework is based on

- The State Government's Blueprint for the region and other relevant policies, plans and strategies from the State and Federal Governments
- Extensive community engagement on what is important to the people that live within our Shire
- Input from Elected Members and Staff based on feedback they have received and their strong desire to deliver positive outcomes for their community
- The current IPR Framework and partnerships and projects already being delivered

## Progress Reporting

The Shire of Trayning has adopted a traffic light based Quarterly Scorecard to report progress to Council and the Community against documented commitments. In addition, results are formally communicated to the community annually via the legislated Annual Report.

## IPR Reviews

This Strategic Community and Corporate Business Plan will be subjected to a major review requiring extensive community engagement in 2025 as legislated. In addition, the shire priorities will be reviewed and updated annually to reflect any changes to regional and local priorities, the budget and to service levels.

## The Shire's Role and Responsibilities

The work of Local Government is varied and affects the day to day lives of most people in our community. This plan lists the facilities and infrastructure that are maintained and renewed by the Shire of Trayning and also provides a summary of the services that are delivered directly by the Shire. In addition, the Shire advocates for and in some cases contributes to a number of other services that they are not personally responsible for including:

- Child care which is the responsibility of service providers
- Health care which is the responsibility of WA Country Health and health providers
- Major road upgrades and maintenance which are the responsibility of Main Roads
- Privately owned infrastructure and buildings which are the responsibility of the owner
- Law enforcement and traffic infringements which is the responsibility of the Police
- Reliable power supply which is the responsibility of Western Power
- Telecommunications and the internet which is the responsibility of service providers

## How You Can Contribute

- Attend and support local, events and activities
- Become a volunteer
- Do regular exercise
- Get involved in sporting and recreational activities
- Have fun in our public spaces
- Keep your neighbourhood clean and tidy
- Look out for others
- Report infrastructure damage
- As a community, celebrate our successes
- Develop leadership and problem-solving skills in young people
- Drive safely
- Get to know your neighbours
- Join a community group
- Learn about local history
- Recycle
- Support local events and festivals



## Summary of Community Engagement

Engagement Activity	Venue	Attendees
Kununoppin Community Meeting 23/06/2021	Kununoppin	30
Community Engagement Forum 24/02/2022	Trayning & District Sports Club	21
LRCIP Phase 3 Priority Survey	N/A	29
Needs and Satisfaction Survey	N/A	24
<b>Total Reach</b>		<b>104</b>

## What our Community Told Us

- The quiet and peaceful rural lifestyle, connection with the town and people, family life and the safety and security of the region are key reason people are attracted to and stay in Trayning.
- The local shop, medical services, education, roads and security and safety are important to local residents.
- The Trayning townscape, sporting precinct, Yelbini rest area and short-term accommodation were the top priorities from the survey conducted to determine the best use of the Local Roads and Community Infrastructure Program (LRCIP) funding.
- Feedback from the Kununoppin community reinforced the importance of the community centre and recommended a number of improvements. There was also strong support to retain the local hall although there are no suggestions on what the hall would be used for and how ongoing upgrades and maintenance will be funded.
- Employment opportunities for young people, maintaining numbers at the local primary school and attracting more population with a focus on families to the area are key priorities from the community needs and satisfaction survey
- Residents are generally happy with the performance of the Shire and the support they receive from elected members.
- Local residents would like the Shire to continue to engage through different mediums. This could be supported by a regular engagement forum with the community and looking to involve community leaders and business people from across the Shire in these conversations.

## Future Priorities

Community members were asked to rank the following priorities in order of importance to them with the resulting order being:

<b>Community Priority</b>	<b>Weighted Average</b>
Local Shop	<b>81.74</b>
Medical Services	<b>81.67</b>
Education	<b>80.83</b>
Roads	<b>80.83</b>
Safety & Security	<b>80.00</b>
Bush Fire Control/Emergency Services	<b>75.00</b>
Rubbish Collection/Waste Management	<b>74.17</b>
Housing and Land	<b>73.33</b>
Care for the Environment	<b>72.17</b>
Recreation Facilities	<b>70.83</b>
Community Development	<b>69.57</b>
Pub	<b>68.70</b>
Swimming Pool	<b>65.83</b>
Economic Development	<b>63.33</b>
Community Events	<b>62.50</b>
Drainage	<b>62.50</b>
Café	<b>59.17</b>
Parks and Gardens	<b>58.33</b>
Youth Facilities	<b>58.33</b>
Dog Control	<b>57.50</b>
Halls	<b>55.00</b>
Community Resource Centre	<b>54.17</b>
Culture	<b>50.83</b>
Library	<b>46.67</b>



## Community Services and Facilities

Further details on the background, service levels and associated issues are contained in a supporting Services and Facilities Delivery Plan.

Facility/Service	Service Objective
<b>Aerodromes</b>	To ensure airstrip access for the Royal Flying Doctor Service.
<b>Animal Control</b>	To oversee the safe ownership and management of animals
<b>Aquatic Centre</b>	To provide a safe and welcoming aquatic facility that is well used
<b>Cemeteries</b>	To provide a quiet and dignified place to bury our dead so that they can be remembered by loved ones
<b>Civic Leadership</b>	To lead by example and make decisions that are well informed, fair and benefit the community
<b>Community Halls, Buildings &amp; Public Toilets</b>	To provide meeting places and facilities that are valued by the community and well used
<b>Community Care</b>	To use our resources effectively to meet the diverse needs of community members of all ages and abilities
<b>Economic Services</b>	To support the delivery of services that are required by the community and support the local economy
<b>Fire Prevention</b>	To work with the community to educate, monitor and minimise the risk of damaging fires within the shire
<b>Health Services</b>	To support the provision of health services that promote and support the health and wellbeing of residents and visitors
<b>Infrastructure Maintenance</b> (Drainage, Stormwater, Footpaths, Roads, Street Lighting)	To plan, renew and maintain infrastructure to a safe operating standard in a manner that meets the needs of our community and supports economic growth
<b>Land Planning</b>	To provide land options that promote the shire and region as an attractive place to invest, live, and work
<b>Library</b>	To provide library services that engage the local community and encourage life-long learning
<b>Parks, Gardens, Streetscapes &amp; Playgrounds</b>	To maintain attractive parks, gardens, streetscapes and playgrounds relevant to current usage
<b>Public Health Administration and Inspections</b>	To provide information, support and inspections to ensure compliance with relevant legislation and local laws
<b>Public Safety</b>	To work with the community to monitor public safety and compliance with relevant legislation and local laws
<b>Sanitation</b>	To provide waste education and collection services that minimise our environmental footprint and are convenient for residents
<b>Sport and Recreation</b>	To maintain facilities and programs that encourage participation and community fitness
<b>Staff and other Housing</b>	To provide and maintain housing that will attract and retain a skilled workforce and accommodate local residents
<b>Tourism and Area Promotion</b>	To work with business and regional partners to promote Trayning and the region as a great place to visit
<b>Transport Licensing</b>	To provide relevant transport licensing options to residents at the local shire office

## Community Priorities and Strategic Actions

Community Priorities		We know we are succeeding when
<b>1. OUR COMMUNITY</b>		
<b>1.1 Community health, safety, and wellbeing</b>	Community feedback indicates satisfaction with the community services delivered	
	We collaboratively plan and respond with the LEMC to emergency situations	
	Sport and recreational facilities support an active lifestyle	
	We retain appropriate medical services and educational opportunities for local residents	
<b>1.2 Community connection and participation</b>	There are a variety of meeting places and things to do which bring people together	
	We deliver popular and well attended community events and programs	
	Volunteer groups are encouraged and supported leading to a growth in shire partnerships with community groups	
Ref	Strategic Actions	Timing
<b>1.1</b>	<b>Community health, safety, and wellbeing</b>	
1.1.1	Seek funding opportunities for a vermin proof fence at airstrip	2021-22
1.1.2	Prepare Public Health Plan	2021-22
1.1.3	Review Cemeteries and Dogs Local Laws	2022-23
1.1.4	Review level of Ranger services	2023-24
1.1.5	Review the need for other local laws (eg Health, Cats) that may be required	2024-25
<b>1.2</b>	<b>Community connection and participation</b>	
1.2.1	Review the future use of both Town Halls	2021-22
1.2.2	Review Aquatic Centre Management Contract (expires April 2022)	2021-22
1.2.3	Review future use of reserves/locations at recreation precincts	2022-23
1.2.4	Review Library usage, services & future direction	2022-23

Community Priorities		We know we are succeeding when
<b>2. OUR ECONOMY</b>		
<b>2.1 Economic Development</b>	Land planning provides future opportunities for business growth and jobs	
	We retain our local shop and the pub for locals and tourists	
	Housing and rental stock assists in the attraction and retention of the local workforce	
	Economic growth is achieved through local and regional partnerships	
<b>2.2 Tourism promotion and attractions</b>	Our community profile is well branded and recognized	
	We effectively promote our attractions and experiences	
Ref	Strategic Actions	Timing
<b>2.1</b>	<b>Economic Development</b>	
2.1.1	Survey local business to identify barriers/opportunities	2022-23
2.1.2	Investigate need/viability for Child Care or Family Day Care service	2022-23
<b>2.2</b>	<b>Tourism promotion and attractions</b>	
2.2.1	Review sealing Yelbeni Parking Bay	2021-22
2.2.2	Seek funding opportunities to paint the Trayning CBH Silos	2022-23

Community Priorities		We know we are succeeding when
<b>3. OUR INFRASTRUCTURE AND NATURAL ENVIRONMENT</b>		
<b>3.1 Safe, and well-maintained shire owned facilities</b>	The maintenance and preservation of shire owned facilities is in line with community needs and Shire financial resources	
<b>3.2 Safe, efficient, and well-maintained road and footpath network</b>	We deliver a safe and fit for purpose road and footpath network	
	Upgrades and improvements are delivered on time and on budget	
<b>3.3 A high standard of sustainable waste services</b>	Effective local and regional waste strategies and facilities to reduce, reuse and recycle	
<b>3.4 Conservation of our natural environment</b>	There is effective management of invasive species and our nature reserves for the enjoyment of locals and visitors	
Ref	Strategic Actions	Timing
<b>3.1</b>	<b>Safe and well-maintained shire owned facilities</b>	
3.1.1	Complete audit and replacement of Cemetery plot and row numbers in Kununoppin, Trayning and Yelbeni Cemeteries	2021-22
3.1.2	Review the use of the Anglican Church as a museum	2023-24
3.1.3	Review future use and renewal of building assets not currently included in the Asset Management Plan modelling	2022-23
<b>3.2</b>	<b>Safe, efficient and well-maintained road and footpath network</b>	
3.2.1	Review and update Capital Roadworks Plan	ongoing
<b>3.3</b>	<b>A high standard of sustainable waste services</b>	
3.3.1	Work with NEWROC to explore opportunities to improve waste management and establish regional landfill	Ongoing
3.3.2	Prepare Refuse Site Closure Plans	2021-22
3.3.3	Convert Kununoppin Landfill Site to a Transfer Station	2023-24
3.3.4	Convert Yelbeni Landfill Site to a Transfer Station	2024-25
<b>3.4</b>	<b>Conservation of our natural environment</b>	
3.4.1	Work with the Central Wheatbelt NRM on agreed revegetation projects	Ongoing

Community Priorities		We know we are succeeding when
<b>4. Our Organization</b>		
<b>4.1 Skilled and capable shire staff and community leaders</b>	Elected members are trained and supported to make well informed decisions	
	We invest in the wellbeing and development of staff	
	We provide a high standard of customer service	
<b>4.2 Effective forward planning, customer service and engagement</b>	We deliver sound financial and asset management	
	We report performance against targets in our plans	
	We are recognized for our collaborative planning by key stakeholders and regional groups	
Ref	Strategic Actions	Timing
<b>4.1</b>	<b>Skilled and capable shire staff and community leaders</b>	
4.1.1	Identify funding opportunities for construction of new staff housing	Ongoing
4.1.2	Provide opportunities and appropriate resources for staff and elected member professional development	Ongoing
<b>4.2</b>	<b>Effective forward planning, customer service and engagement</b>	
4.2.1	Prepare and adopt a Long-Term Financial Plan	2021-22
4.2.2	Prepare and adopt an Asset Management Plan for all asset classes	2021-22
4.2.3	Trial a regular community engagement forum to keep the community informed of progress against agreed priorities	2022-23
4.2.4	Review the benefits of a Resource Sharing Agreement	2022-23
4.2.5	Review future sustainability of the Shire	2023-24
4.2.6	Review the Police Licensing Service	2024-25

## Potential Future Projects (subject to viability and funding)

<b>Project Details</b>
Construction of new houses (for rent and/or staff)
Short Stay Accommodation
Townscape Improvements
Creation of regional recreational trail
Establishment of Family Day Care
Renewable power supply/electrification projects
Cemetery Infrastructure Upgrades (fencing, shade structures)
Rehabilitation/revegetation of Reserves